

## ENVIRONMENTAL POLICY STATEMENT

Sipral UK Ltd. recognises the need to operate the business in a manner which reflects good environmental management. Sipral UK Ltd. is aware of the environmental impacts of their operations and will balance the business aims of the company with the need to protect the local and global environment.

Our Environmental Policy shall earn the confidence of employees, shareholders, customers and the general public by currently being accredited ISO 14001:2015 and comply with all current relevant environmental legislation. We will endeavour to minimise pollution, resource use and waste, where feasible, though the continual improvement of performance in all areas of Sipral UK Ltd.

The Sipral UK Ltd. will demonstrate their commitment to identifying all activities that have the potential to cause an environmental impact, as well as providing adequate resources to help minimise or prevent any negative impact.

### In order to achieve this commitment, we will:

- Identify all environmental impacts that Sipral UK Ltd. contribute to and establish environmental management procedures that can be incorporated into all business decisions, in a cost-effective manner.
- Regularly measure and evaluate our environmental performance and improve where necessary.
- Promote a culture of continual environmental improvement within Sipral UK Ltd.
- Commit adequate financial and physical resources to ensure the environment is maintained as a priority throughout all parts of the organisation.
- Delegate the responsibility for environmental matters to the appropriate levels within Sipral UK Ltd.
- Consistently increase the awareness and provide necessary training to all our employees and customers to ensure environmentally responsible concepts are integrated into their normal working practices.
- Demonstrate control of all our operations and ensure that all are performed with due consideration to the environment.
- Identify, prevent and mitigate against potential accidents that could result in an environmental impact, so that if an accident did occur the consequences would be minimised.
- Use products that have a negligible environmental impact, where appropriate options exist.
- Minimise the storage and use of all articles and substances, where appropriate.
- Reduce the consumption of resources (energy, materials, packaging), where feasible.
- Minimise waste through a commitment to reuse, recover or recycle, where feasible.

It is our duty to ensure that good environmental management is practised in all contracts and projects that we are involved in, and we will seek to influence customers to demonstrate a positive environmental commitment.

The company will communicate the Environmental Policy to all Sipral UK Ltd. employees and associated sub-contract personnel, and it will be freely available to customers and the general public upon request.

The Policy will be monitored and maintained by HS Advisor of Sipral UK Ltd. who will ensure it is reviewed at periods not exceeding annually or at change of relevant UK legislation or guidance.

All management staff will enforce this Policy. The Managing Director Mr. Radim Košťal is responsible for the Environmental performance of the company and signs this policy statement in acknowledgement of this.

Signed:  Date: **1st March 2024**  
For and on behalf of Sipral UK Ltd.  
(Mr. Radim Košťal – Managing Director)